BRICE **EARLY**

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MINISTRY PROFILE

I have been working in churches and non-profits in a pastoral and leadership role since I was 18 years old and a freshman in college. I have led several very successful ministry and organizations in growth spiritually, numerically and financially. During my ministry I have led start-ups with no budget (just seed money) to assisting with organizations with over 8 million in charitable giving. I am seeking an opportunity to utilize my gifts of teaching, leading, and administration at this time to explore new opportunities in our region. I believe my skills and giftedness bring opportunity to help pastors and churches. Having been in church ministry I appreciate the skills, time, and commitment it takes to reach people for Jesus and the Kingdom. I also understand it can be difficult to be gone on vacation or sabbatical and trust things are being taken care of.

SKILL HIGHLIGHTS

- Leadership Development
- Staff/Team Growth
- Communication/Speaking
- Administration
- Facility Management & Creative
- Creating Systems Environments
- Vision Casting
- Interpersonal Skills
- Implementing Change
- Matrix Management
- Creating Momentum
- Branding
- Budgeting
- Project Management
- Community Outreach
- Growth Development
- Mission Minded
- Customer Relations
- Transparency & Authenticity
- Self-Motivate

CORE ACCOMPLISHMENTS

Below accomplishments are for the past 18 years serving with Crosspoint Church:

Listed as one of "Top 10 Large Fastest Growing Methodist Churches in the United States for the past 4 years."
Church has built over 75 churches in Congo, Africa
Church leads in giving to local area Children's Home for past 10 years
Church delivers 1400 meals weekly to lower economic demographic
Church has goal of starting 8 campus in the next 10 years we are at 6 in 6 years.
Highly involved in the community
Increased annual budget/giving/generosity 400%
Children's Ministry has grown from 4 children to over 300 (0-5th Grade) in Sunday attendance on campus I am at.
Exceeded all goals set for myself and with our ministry team
Exceeded all goals projected by Jim Tomberlin our multi-site coach
Led multiple conferences and workshops nationally/internationally as a consultant on church growth and structuring over past 5 years.
Have worked with multiple churches helping them create new and updated environments that are welcoming and warm to attract and keep guests.
Have led seminars and done private coaching with multiple churches on how to most effectively use and structure your social media for maximum results.

**all numbers and statistics are pre-Covid.*

Below accomplishments are other accomplishments outside of Crosspoint Church:

Sought after consultant by other nonprofits to help in design renovation and creating systems of growth.
Named by Niceville Florida's Rotary as Citizen of the Year and given ROC award.
Selected to lead Christian Leadership Training for Sam's/Walmart headquarters cooperate employees.
Selected to join C-12 Leadership Team
National Speaker for Southern Baptist Convention
Headline Speaker and break out leader for Healthy Growing Church Conference
Consulted internationally in Canada and Australia.
Honorary Commander for 28th Squadron of the 53rd. Wing of Eglin AFB for 2 years and asked to return for 1 additional year. 2018-2020.
Assisted in writing and publishing book for the Virginia Baptist Convention.
Assisted in writing articles and collections for the University of North Texas Civilian Conservation Corps Historical Collection.
Manage 6 rental homes in the area.
Started a landscaping business and sold it after 5 years and had 150 plus yards in 3 years.

PROFESSIONAL EXPERIENCE

2004-2021 **Campus Pastor, South Crestview Crosspoint Church** - Niceville, FL

For the past 18+ years I have served at Crosspoint Church. During that time I have served as Recreation Minister starting a leading recreation ministry in our region that was recognized and studied by several denominations. Became the Small Groups Minister where I brought 4 ministries under one umbrella to streamline more traditional systems of church growth and to flatten that to be more effective and get everyone behind the same mission and vision of ministry. And for the past 10 years I have served as Campus Pastor at our South Crestview Campus. Our campus has grown from 70 to over 800 in weekly attendance, 2 building programs, 2 renovation programs, an exterior parking and flow program, a 300% increase in stewardship and giving, have went from 1 service to 5 services and raised up 250 people to leave this campus to start our North Crestview Campus that began in January 2016 and is now running 400 plus and we have grown back to an attendance of 650. We are now planning a new worship center building program as well as beginning planning to build leadership teams to launch another campus in 2022/23 to send more from our campus to start a new campus in a neighboring community/town. I am a part of the central leadership team for the planning and execution of church wide decisions. I was placed on our central staff team as well to oversee our social media, web development, and public relations. Our overall church has a weekly attendance of 4200+ with a budget of 8.5 million dollar annual budget. Last year we gave away over 1.8 million in mission money to the community, region, and world missions. We decided 6 years ago to start at Healthy Growing Church conference that we offer to our region ever 2 years. I lead multiple seminars and am on the vision team for planning and implementation.

2009 to present **Consultant to non-profits nationally and internationally**. Focused on systems of growth, leadership training, and design/redesign of environments to attract clients. Helped over 30 nonprofits advance in their mission to their community.

2001-04 **State Director of Recreation for Illinois Baptist Children's Homes**-Carmi, Illinois
Ran and directed all recreation programs for children who were placed with us as well as helping coordinate, lead, and train others at 5 state locations. Spoke in community to raise awareness and financial support for the children's home. Provided events in the community to connect the community to this non-profit in their town. Served on the executive team for planning and decision making.

1999-2001 **Student Director, First Baptist Church** – Alexandria, VA.
Lead and developed student group of over 300 students (started at about 50 students). Developed outreach and tutoring programs to inner city Washington D.C. Participated and served on Presidential Educational Team for the greater D.C. Area. Served on the Presidential 9/11 Recovery Commission for the Greater D.C. Area.

**More ministry positions can be provided if desired for years from 1989-1999.*

EDUCATION

Ph.D.: US History, University of Arkansas - Fayetteville, AR
- My course work is completed towards my Ph.D. I am ABD

Master of Divinity Continuing Studies Asbury Theological Seminary - Orlando, FL
Ph.D. Studies: University of North Texas – Denton Texas
Master of Arts, US History (Specialization in Religious History, Arkansas State University – Jonesboro, AR
B.A.: Liberal Arts, Williams Baptist College – Walnut Ridge, AR. Honors Graduate
**Other studies have been done through Golden Gate Theological Seminary*

GOALS AND DREAMS

- To assist local churches and organizations to further the Kingdom and share the love and message of Jesus.
- To create healthy environments that attract existing and new customers
- Use technology to share the mission of the organization and make it easier for people to come and see what we are doing.
- Develop leadership training for the people we have, but also to help identify and raise up young leaders who have a voice and impact on the organization.
- Use creativity to dream and envision the church of tomorrow and figure out how we get there.
- Take my gifts and talents and allow them to be used to fully accomplish and grow the Kingdom.