| Church Health Assessment Guide

Instructions: Utilizing your church's internal data or 5-year Annual Church Profile (SBC) and your knowledge of current ministry efforts, complete the assessment below. Afterwards, contact Dr. Lovelady at the WCBA to develop your next steps.

Giving
1. **Per Capita Giving** (Annual Undesignated Giving / # of Adults (age 18+) / 52. Goal: > $40): _____
2. **Giving Trend** (% change in undesignated contributions year to year over last 5 years): _____
3. **Budget Breakdown by category**
   a. Staff/Personnel (40-60%) _____
   b. Operating (20-40%) _____
   c. Ministry (20-40%) _____
   d. Missions (10-30%) _____
   e. Savings (10%) _____

Attendance
1. **Worship Service to Small Group** (% of worship service attenders who are involved in a small group. Goal: > 60%): _____
2. **Attendance Trend** (% change of attenders year to year over last 5 years): _____
3. **Average Age** (Average age of worship attenders. Goal: +/_ 5 years of surrounding community): _____

Volunteering
1. **Volunteer Engagement** (number of adults plus students serving divided by average weekend attendance (not including kids): Goal >45%): _____.
2. **Community Engagements**: (# of community engagement opportunities church is conducting each year. Goal:) _____.

Evangelism
1. **Baptisms to Attenders** (Ratio of Worship Attenders to Baptisms year to year over last 5 years. Goal: <10:1) _____
2. **Gospel Conversations** (Ratio of Gospel Conversations per Worship Attenders in a year. Goal: >10:1) _____

Discipleship
1. **Bible Engagement** (% of people engaging daily with the Bible. Goal: % increasing year over year): _____
2. **Membership** (Church has an active membership process: invitation, orientation, affirmation): Y/N
3. **Discipline/Accountability** (Church has an active process in place to hold members accountable for sin): Y/N
4. **Leadership Accountability** (Pastor has a trusted friend who is able to help hold Him holy accountable in character and ministry-related matters (i.e., Battle Buddy)): Y/N
5. **Ordinances** (church has an active process in place to ensure ordinances are practiced within biblical parameters): Y/N
6. **Worship** (church ensures songs during worship services are rooted in sound biblical theology): Y/N
7. **Prayer** (Church has an active process to collect prayer requests and celebrate answered prayers, engages corporately in prayer, and equips individuals to pray personally.): Y/N
8. **Fellowship** (Church has ongoing team(s) or individual(s) tasked with increasing biblical fellowship among congregants.): Y/N